



Form W2 Information for tax year 2015

W-2 and 1099 Tax forms have not changed.

Reporting the Cost of Group Health Insurance Coverage:

Beginning in the 2013 tax year (**W-2s printed in January 2014 for 2013 wages**) the Affordable Care Act required employers to report the cost of coverage under an employer-sponsored group health plan on an employee's Form W-2, Wage and Tax Statement, in Box 12, using Code DD. [Reference: IRS Affordable Care Act Tax Provisions](#)

The Compusource Payroll software supports this feature by allowing you to enter the total cost of the employer sponsored health plan on the W-2 screen of the Last Year Employee Maintenance. These will print in box 12 on the W-2 and a code of DD should be used (refer to the online help for more information).

Transition Relief

For certain employers, types of coverage, and situations, there is transition relief from the requirement to report the value of coverage on the 2015 Forms W-2 (the forms for calendar year 2015 that employers generally are required to provide employees in January 2016). This relief will apply to future calendar years until the IRS publishes additional guidance. However, any guidance that expands the reporting requirements will apply only to calendar years that start at least six months after the guidance is issued. See the 'Optional Reporting' column in the below chart for the employers, types of coverage, and situations eligible for the transition relief. Refer to the [Form W-2 Reporting of Employer-Sponsored Health Coverage](#) page for more information or contact your IRS representative.

Form 1095-C

Most employers with 50 or more employees will be required to file form 1095-C for the calendar year 2015. Compusource is partnering with Nelco to generate these forms. For more information about this partnership with Nelco, please review the webinar posted on the Compusource website Payroll Tax Info page or contact your Compusource Support representative. To determine if you meet the requirements for filing form 1095-C, please consult the Healthcare information website at <https://www.healthcare.gov/>.

It's time to order Form W2 and Form 1099 for tax year 2015. Compusource offers W2 and 1099 forms with excellent availability at competitive prices through our partnership with Computer Forms, Incorporated (CFI). You can order your tax forms directly from CFI through their website, www.computerforms.biz, or by phone at 800.547.8027. (On the CFI website, click on "Tax Forms", then "Compusource", then select the category of form you require.) Compusource software supports the versions of Form W2 and Form 1099 identified in this letter. **If you purchase other forms from another supplier, they may not work with your Compusource Payroll or Accounts Payable software and you may incur processing delays or additional expense or both to get them to line up correctly.**

CFI is the vendor Compusource recommends for all your forms purchases. By ordering your forms from CFI, you are assured they will work with Compusource software. Refer to the product numbers in this letter to order the specific version of the form that will work with your Compusource software. When deciding how many W2 forms to order, be sure to count all current employees, all other persons who worked for your company at some time during the past year, and a few extra forms for forms alignment test patterns (if using continuous feed forms).

***** W2 Forms *****

The Compusource Payroll software accommodates 4 versions of the W2 form:

- 1) **4-Per-Page Employee W2 for Laser Printers.** Item TPW24up-Mag is specifically designed to work with laser printers, but only includes Employee copies of the W2. Envelopes are included with this “tax pack” item. (If you do not want envelopes, order item L4UPC.) This form requires a printer that supports a 17-character per inch print option. It also requires that you submit your Employer W2 information to the Social Security Administration by electronic file transfer via the internet--you can't submit this printed form to the SSA.
- 2) **2-Per-Page W2 for Laser Printers.** Order any of the items TPW2-# for use with laser printers. This item includes both Employer and Employee copies of the W2, and comes in 4-copy or 6-copy versions. Envelopes are included with these “tax pack” items. If you do not want envelopes, order either item 95214 or 95216. The “tax pack” is the most convenient way to order the form, but you can order each copy a la carte: the 4-copy tax pack includes LW2B, LW2C, LW21, and LW2D; the 6-copy tax pack includes the 4 preceding copies plus an LW2A and an LW22; the 8-copy tax pack includes those 6 plus an extra LW2C and LW22.
- 3) **One-Wide, 2-Per Page W2 for Continuous Feed Printers.** This form (either TPCW2TS-6 or TPCW2TS-8) is a continuous form designed for tractor-feed printers. It is a 'twin set' version of the form with the Employer and Employee copies in separate bundles--you print the Employee copies for all employees first, then run the W2 program again and print the Employer copies on a second pass. We recommend this option for tractor-feed printers that don't do so well with thick (6-part) forms. The items above are “tax pack” items and include envelopes. The same “twin set” forms without envelopes are items WL34-35 or WL44-45.
- 4) **Two-Wide Mailer W2 for Continuous Feed Printers.** This form (item WM26 or WM28) is designed for tractor-feed printers with wide carriages that can accommodate a “thick” (6- or 8-part) form. If your printer can handle these forms, the “built-in” advantage is that you don't have to purchase envelopes for the employee copies.

If you use option 1) for laser forms, or you send 250 or more W2s to the Social Security Administration, you MUST submit the Employer information via internet

electronic file transfer. (SSA no longer accepts files on diskette.) Any company can submit W2 info via internet (in fact, we recommend it!), but it's optional if you use continuous forms and have fewer than 250 W2s. When you are ready to submit your W2 information to the SSA, run the Compusource Payroll program that creates the W2 file on a diskette or in a shared directory; then take the diskette to (or access the shared file on) a Windows PC that has access to the internet, call up the SSA website through Internet Explorer or other web browser, and follow the directions for transmitting the file.

If you submit your W2 information to SSA by internet transfer, you must first register with them. You will receive a Personal Identification Number (PIN) which must be entered on the screen when the W2 file is created by the Compusource payroll program. You can register and get your PIN via the internet: use your browser to go to www.ssa.gov/bsa and click on the Registration link; follow the instructions for on-line registration; you will get a PIN immediately and they will e-mail a password to you. You use the PIN when you create the file; you use the password when you transfer the file via the internet.